

Teacher's Initials: _____	Goal:
Standard/Competency selected by the evaluator: Evaluator's Initials: _____	Goal:
Standard/Competency selected jointly by the counselor and evaluator: School Counselor's Initials: _____ Evaluator's Initials: _____	Goal: (Attach separate page, if necessary)
The goals written to Standards/Competencies have been reviewed and agreed upon as of this date but may be modified per Article 9 of the Contract.	
Evaluator Signature: _____ Date: _____ Employee Signature: _____ Date: _____	
RATINGS: D-Distinguished: Exceeds Standard/Competency N-Needs Improvement: Needs improvement to meet Standard/Competency	P-Proficient: Meets Standard/Competency U-Unsatisfactory: Does not meet Standard/Competency

This evaluation document is based on the California Standards for the Teaching Profession (CSTP).

- Giving a Distinguished rating requires the ep1n.2170 Td[ep1n.c 0U1Doh)-4.5U1Dhe.00

**EVALUATION DESCRIPTORS:
SCHOOL COUNSELING PROGRAMS
STANDARD/COMPETENCY 1**

School counselors should possess the knowledge, abilities, skills, and attitudes necessary

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Distribution: Original: Personnel File Copies: Evaluator and Employee

Evaluator Initials: _____ Employee Initials: _____

Evaluator Initials: _____ Employee Initials: _____

Evaluator Initials: _____ **Employee Initials:** _____
Distribution:

Evaluator Initials: _____ **Employee Initials:** _____

**EVALUATION DESCRIPTORS:
ACCOUNTABILITY
STANDARD/COMPETENCY 5**

School counselors should possess the knowledge, abilities, skills, and attitudes necessary to monitor and evaluate the processes and results of a school

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EVALUATOR COMMENTS IN SUPPORT OF A

Evaluator Initials: _____ **Employee Initials:** _____

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